

Prairie Circle Unitarian Universalist Congregation Grayslake, Illinois

Board Meeting Minutes — April 13, 2010 – 7:00pm

The Board met at the State Bank of the Lakes on April 13, 2010, at 7:00 pm. Present: Steve King, Teresa Aguinaldo, Mike Merritt, Susan Bellmore, Diana Fox, Norine Fendrych, Elizabeth Harding, Laura Tomsy and Andrea Mills. Also present for the RE discussion were: Scott Helmke, Dayle Kozlowski, Chris Kozlowski, Rich Fendrych, Inge Crowley, Ric Sarmont, Lynn Hepler and Leo Wazlo.

Opening Reading & Chalice Lighting

An opening reading was provided by Reverend Harding and the chalice was lit.

Director of Religious Education's Report and Discussion of Future RE Plans – Laura Tomsy

(complete report included at the end of this document)

Laura Tomsy gave an update of the current number of children's RE students each week. She also announced that there is a possibility that we may not have access to the gym next year. She had heard a rumor about this and is now in the process of trying to reach her contact at the charter school. She further explained the two parts of the RE program: children's and adult RE. She listed some of the programs that are active in adult RE and gave some details about the children's RE theme for the year: World Religions. One of the important features of this curriculum has been to look for ways that other religions are like Unitarian Universalism in an attempt to help the children define UUism. Social action and environmental issues are two other themes that are important to our congregation that she tries to incorporate into the children's RE program.

Laura passed out a proposed calendar for the upcoming church year. Laura explained that next year's theme is Tapestry of Faith which is a free UUA curriculum which is available on the UUA website. This curriculum is about helping the children think about what they believe. The following year would be back to the first year of the 3-year plan: the basics of UUism including the Seven Principles. This would be followed by the second year curriculum which is world religions. Mike Merritt asked where the curriculum comes from. Laura explained that most of her curricula come from the UUA but she usually has to make adjustments based on the time available and the age groups that regularly attend.

Inge Crowley asked who is teaching children's RE. Laura explained that she had hoped to have the teachers serve four- to five-week terms. However, the RE Committee felt more comfortable having the same teachers all year to provide consistency for the children. Ken Klick and Mary Pattison have been the main teachers with many guest teachers. Inge suggested that we have a teachers' workshop to show parents that they can teach even though they do not feel they are an expert on the curriculum. Laura said that she would also encourage non-parents to teach

because often parents enjoy a break from children on Sunday mornings. Norine Fendrych asked about the OWL (Our Whole Lives) program. Laura explained that we have not had enough children consistently attending in any age group to do the OWL program. She also explained that this is an important program that requires significant training and it would be important to do it right. There was discussion about an interim plan for partnering with another UU church for the OWL program.

Mike asked how much she would need in the RE budget to achieve all of her goals. Laura explained that her program does not usually require a lot of financial resources and her greatest need is a permanent space. She experiences great challenges due to the lack of consistent space. Laura added that her other scarce resource is time.

Dayle Kozlowski asked about the typical attendance for adult RE programs. Laura explained that it has ranged from one to twenty and that, by focusing the adult RE on one Sunday per month, the scheduling conflicts have been reduced. Inge asked if there was an adult RE committee. Laura explained that the RE Committee is responsible for both adult and children's RE. There was discussion about the advantages and disadvantages of having a separate committee for adult RE.

Dayle asked Laura to explain her role versus the role of the RE Committee. Laura explained that the Committee sets goals and makes plans for the future while she provides recommendations and executes the plan. Dayle asked Laura what goals she has for the RE program. Laura explained that the calendar done far in advance has been an important tool for achieving long-term goals. She would also like to develop rituals and worship involvement for the children. As for developing a consistent program, Laura explained that staying with the three-year plan (UUism, world religions, developing their own beliefs) would be an excellent format.

Steve summarized three themes he has heard tonight for children's RE – parent involvement, teacher training and a richer communication plan. Steve then asked the group to come up with similar themes with respect to adult RE.

Laura talked about the success of UU101 and that the next step in the adult RE curriculum would be the Haunting Church curriculum. Reverend Harding explained that this curriculum allows UUs who have come from other religious backgrounds to consider how that personal history informs their current beliefs. Following that would be Building Your Own Theology and then a program about your own mortality and developing your own memorial service. Dayle asked about the plan to communicate this to those who are not at this meeting. Laura explained that once the calendar is approved, she will create a specific plan for when bulk e-mails will go out and which orders of service will have the announcements. In addition, the online calendar will contain all of this information. Teresa Aguinaldo recommended that we develop an RE brochure that we can give to members and visitors to promote the programs. Rich described the DRE role as the *Director* and not so much the *teacher* in both children's and adult RE.

Steve summarized the adult RE themes that he heard: the content and theme of the program should be understood early, this content and theme should be communicated well and there should be more input at the front end from the adult RE users with the expectation that these users will participate in the programming.

Consulting Minister's Report – Reverend Elizabeth Harding (complete report included at the end of this document)

Reverend Harding said that she would be speaking at the NSUC women's breakfast on April 17th. She also announced that the emergency OOS would be done by April 14th. The liturgical calendar should be completed by May 1st. She also announced that she became engaged last weekend.

Treasurer's Report – Mike Merritt (financial reports included at the end of this document)

Mike reviewed the financial reports. Specifically, he noted that:

- the income from the fundraiser is expected to be \$9,000 - \$10,000 once some more bills are paid; 10% will be donated to charities
- scrip sales are continuing to be higher than budgeted
- gross profit is 119% of budget while total expenses are 97% of budget
- we are still in a deficit position (probably about \$2,000 – \$3,000 by the end of the year)

Approval of March's Board Meeting Minutes

Diana moved to approve the March minutes and Teresa seconded the motion. The minutes were approved by the Board.

Other Business

Church Directory – Andrea Mills

Andrea explained that it has been difficult to publish a new edition of the church directory due to limited staff time. She has been speaking with Sara May, Webmaster, about the possibility of setting up an online directory similar to our online calendar using Google Calendar. This could be updated each time there was a change and be available to members online at all times. It would no longer be necessary to devote staff time twice a year to publish a new directory. Sara was able to create the directory using our current website software so additional expense would not be incurred. Andrea noted that the only hurdle would be the initial investment of time to load all of the current members and friends into the system. The Board agreed with this approach. Andrea will advertise for a volunteer to do the data entry in the next newsletter. If this is unsuccessful, she will do the data entry but it will take at least a month to complete the project.

GA Delegates – Steve King

Mike announced that Duane Shaneyfelt will be attending General Assembly and will be our delegate. At church this Sunday, Mike will announce that we would like another delegate. If no one else is interested, Duane will be our only delegate.

CMwD Assembly – Reverend Harding

Reverend Harding explained that this year's district assembly will be in Wheeling. She described the content of the event and encouraged everyone to attend.

Content of May Board Meeting – Steve King

Steve explained that we will have the budget numbers available by the May Board meeting. He asked if the Board thought there would also be time in that meeting to have a discussion with any members who attend on another topic as we did this month and last month. The Board decided that refining the budget and making those tough decisions will take up the entire meeting.

Outline of the June Congregational Meeting – Steve King

There was discussion about where we should have the annual meeting. The community room was suggested but Susan Bellmore was concerned that attendance would decline since it would require people to drive to a different location after the service. The Board agreed that the meeting should be in the gym. Teresa agreed to check to see if the gym is available.

Agenda items that will be included are:

- sexual harassment policy/safe church policy
- election of the new Board
- election of members of the new Nominating Committee
- a report of year-to-date financials
- the presentation of the budget for 2010-2011
- an invocation and closing
- reports from the minister and Director of Religious Education
- a state of the church report from the President

Steve agreed to create the agenda and the packet to be sent to the membership.

Status of Webmaster Position – Rich Fendrych

Rich announced that his negotiations have gone well with Sara to hire her as a contractor to continue as the Webmaster as a paid position. Reverend Harding suggested that a written contract be done and Rich agreed to do that.

Statement – Ric Sarmont

Ric Sarmont read a statement reflecting his opinions on the ministerial hiring process.

Summary of Follow-Up Actions

Andrea will work with Sara to create an online directory for the church. She will advertise in the May newsletter for a volunteer to complete the initial data entry.

Duane will be our delegate to General Assembly. **Mike** will make an announcement in church on April 18th requesting a second delegate.

Teresa will check to see if we may use the Barn for our annual congregational meeting.

Steve agreed to create an agenda and the member packet for the annual congregational meeting.

Rich Fendrych will prepare a written contract between the church and the Webmaster.

Closing Reading and Adjournment

A closing reading was presented by Reverend Harding. Mike moved to adjourn the meeting and Teresa seconded the motion. The next board meeting will be held at 7:00 pm on May 17th at the State Bank of the Lakes in Grayslake.

Executive Session

The Board moved into Executive Session to discuss the renewal of the minister's contract.

Respectfully Submitted,
Andrea Mills
PCUUC Administrator

Board Report - April 2010

Laura Tomsy, DRE

Activities:

- Upcoming Intergenerational Services – Earth Day & Flower Communion
- UU 101 Classes (Updating and starting 102)
- Books for Shelters/Pantry Collection
- New Groups in 2010 – Men’s Group, Mother/Daughter Group, A Case for God Book Group
- Pre/Teen PADS Project – Toiletry Supply Collection
- Pre/Teen Affirmation & Mentor Program
- New Adult Ed Offerings
-
- Parents Meeting Rescheduling
- Expanding Nursery Program
- Weekly Children/Adult RE Handouts
- Weekly Children/Adult RE/PCPTSA Emails
- Monthly Newsletter
- Working closer with committees to integrate RE & DRE Schedule
- Coordinate long-term schedule for Adult RE Sundays
- Teacher Recruitment and Scheduling
- Monthly RE Committee Meetings
- RE Committee Member Recruitment
- Monthly Board Meetings
- Coordinating Room/Gym Rentals with Charter School
- Monthly Financials – Rental Log, Nursery, Timesheet, Expenses

April Board Report
Rev. Elizabeth Harding

Completed Activities

Attended monthly meetings: staff, COM, Caring, & Worship
Sabbatical Ministry with Kenosha completed
Emergency service on-target completion April 15

Ongoing Activities

Updating wedding packet
Developing the possibility of podcasting for the congregation
Developing summer services plan with Worship committee
Developing next intergenerational service for April w/L. Tomsky
Provided pastoral care to members recently who had surgery
Connected members to caring committee for ongoing support
Liturgical Calendar on target for completion May 1
Will Assist Caring Committee with development of Memorial Fund

Upcoming Activities

Cluster clergy meeting April 21, 2010
Minister's Retreat & DA: April-May 2010
Anti-Racism/Anti-Oppression work mtg April 19, 2010

Opportunities: The opportunities remain the same for the congregation as my previous Board Reports.
Compensation Consultant available to help congregation as they work with the Minister around growth and support of both congregation and Minister.
Good Offices person willing and available to help Board as they consider continuing our work together.

Prairie Circle Unitarian Universalist Congregation
Budget vs. Actuals: FY2010 - FY10 P&L
 July 2009 - March 2010

	Total			% of Budget
	Actual	Budget	\$ Over Budget	
Income				
4000 General Fund			0.00	
4001 Pledges and General Gifts			0.00	
4002 Prior Year Pledges	492.50	250.00	242.50	197.00%
4003 Current Year Pledges	55,032.26	60,438.00	-5,405.74	91.06%
4009 Identifiable Loose Plate	2,875.94	1,647.00	1,228.94	174.62%
4015 Unidentified Loose Plate	2,985.66	2,601.00	384.66	114.79%
	\$	\$	-\$	
Total 4001 Pledges and General Gifts	61,386.36	64,936.00	3,549.64	94.53%
4020 Miscellaneous Income			0.00	
4025 Net Capital Gains/Dividends	453.02	675.00	-221.98	67.11%
4027 Fundraiser Income	13,267.05	8,000.00	5,267.05	165.84%
4028 RE Fundraiser Income	185.00		185.00	
	\$	\$	\$	
Total 4027 Fundraiser Income	13,452.05	8,000.00	5,452.05	168.15%
4029 Other General Fund Income	1,517.02	630.00	887.02	240.80%
	\$	\$	\$	
Total 4020 Miscellaneous Income	15,422.09	9,305.00	6,117.09	165.74%
	\$	\$	\$	
Total 4000 General Fund	76,808.45	74,241.00	2,567.45	103.46%
4018 Scrip Sales	31,505.00	11,250.00	20,255.00	280.04%
4060 Fundraisers - Net	144.58		144.58	
4061 Non-Profit Income	883.40		883.40	
4067 Other - Misc. Fundraisers	137.00		137.00	
	\$	\$	\$	
Total 4060 Fundraisers - Net	1,164.98	0.00	1,164.98	
4080 Self-Funding Activities			0.00	
4085 Coffee Hour	25.90		25.90	
	\$	\$	\$	
Total 4080 Self-Funding Activities	25.90	0.00	25.90	
4095 Donor Restricted Income	160.00		160.00	
4097 Use of Reserve Funds			0.00	
4098 Budgeted Transfers		0.00	0.00	
4099 Unbudgeted Transfers	9,890.00		9,890.00	
	\$	\$	\$	
Total 4097 Use of Reserve Funds	9,890.00	0.00	9,890.00	
	\$	\$	\$	
Total Income	119,554.33	85,491.00	34,063.33	139.84%
Cost of Goods Sold				
5000 Cost of Goods Sold - Scrip	30,140.07	10,800.00	19,340.07	279.07%
	\$	\$	\$	
Total Cost of Goods Sold	30,140.07	10,800.00	19,340.07	279.07%
	\$	\$	\$	
Gross Profit	89,414.26	74,691.00	14,723.26	119.71%
Expenses				
5100 Staff Compensation & Expenses			0.00	
5102 Minister - Salary	10,528.68	10,080.00	448.68	104.45%

5103 Minister - Housing	5,523.20	5,670.00	-146.80	97.41%
5104 Minister - Retirement	1,918.00	1,971.00	-53.00	97.31%
5105 Minister - Insurance	1,918.00	1,971.00	-53.00	97.31%
5108 Minister - Prof. Expenses	3,567.53	3,753.00	-185.47	95.06%
5121 DRE - Wages/Compensation	13,846.20	13,500.00	346.20	102.56%
5125 DRE - Professional Expenses		150.00	-150.00	0.00%
5131 Church Admin - Wages/Comp	9,423.41	12,150.00	-2,726.59	77.56%
5151 Choir Director - Compensation		0.00	0.00	
5153 Choir Director Expenses		50.00	-50.00	0.00%
5155 Musician compensation	1,800.00	1,860.00	-60.00	96.77%
5160 Child Care Compensation	695.00	600.00	95.00	115.83%
5170 Payroll Expenses	0.00		0.00	
5195 Employer's Payroll Taxes	1,756.27	3,033.00	-1,276.73	57.91%
	\$	\$	-\$	
Total 5100 Staff Compensation & Expenses	50,976.29	54,788.00	3,811.71	93.04%
5200 Property			0.00	
5201 Rent	8,540.00	9,250.00	-710.00	92.32%
	\$	\$	-\$	
Total 5200 Property	8,540.00	9,250.00	710.00	92.32%
5300 Business Mgmt			0.00	
5311 Multi-Peril Insurance	693.50	740.00	-46.50	93.72%
5313 Worker's Comp Insurance	646.50	400.00	246.50	161.63%
5321 Telephone	163.12	153.00	10.12	106.61%
5322 Copying	660.45	927.00	-266.55	71.25%
5325 Postage	216.20	114.00	102.20	189.65%
5329 Computer Hardware & Software	652.86	250.00	402.86	261.14%
5335 Office Supplies and Misc.	420.80	585.00	-164.20	71.93%
	\$	\$	\$	
Total 5300 Business Mgmt	3,453.43	3,169.00	284.43	108.98%
5400 Finance			0.00	
5401 Bank/Brokerage Charges	1.52		1.52	
5450 Scrip Expenses	49.75		49.75	
5455 Shipping	113.00	81.00	32.00	139.51%
	\$	\$	\$	
Total 5450 Scrip Expenses	162.75	81.00	81.75	200.93%
5490 Other Finance Expenses		75.00	-75.00	0.00%
	\$	\$	\$	
Total 5400 Finance	164.27	156.00	8.27	105.30%
6100 Religious Education			0.00	
6110 Adult RE			0.00	
6120 Curriculum & Resources	-7.89	0.00	-7.89	
6130 Consumable Supplies		0.00	0.00	
	-\$	\$	-\$	
Total 6110 Adult RE	7.89	0.00	7.89	
6150 Children's RE	6.77		6.77	
6160 Curriculum & Resources	80.25	114.00	-33.75	70.39%
6170 Consumable Supplies	437.83	153.00	284.83	286.16%
6180 Teacher Training & Support		0.00	0.00	
6190 Other Children's RE Expenses	104.00	63.00	41.00	165.08%
6191 RE Fundraiser Expenses	78.38		78.38	
	\$	\$	\$	
Total 6190 Other Children's RE Expenses	182.38	63.00	119.38	289.49%
	\$	\$	\$	
Total 6150 Children's RE	707.23	330.00	377.23	214.31%

Total 6100 Religious Education	\$ 699.34	\$ 330.00	\$ 369.34	211.92%
6300 Membership and Communication			0.00	
6303 Publicity	150.00	247.00	-97.00	60.73%
6305 Telephone Directory Ads	460.00	513.00	-53.00	89.67%
6307 Website Expenses	211.25	180.00	31.25	117.36%
6320 Membership Publications	83.15		83.15	
6324 Pamphlets and Literature		150.00	-150.00	0.00%
6340 Member Functions	210.65	75.00	135.65	280.87%
6350 Other Memb. & Com. Expenses	74.41	150.00	-75.59	49.61%
6355 Other Membership Expenses	38.00		38.00	
Total 6300 Membership and Communication	\$ 1,227.46	\$ 1,315.00	-\$ 87.54	93.34%
6600 Social Action			0.00	
6610 Direct Charitable Donations	1,622.75	1,980.00	-357.25	81.96%
6620 Other Social Action Expenses		25.00	-25.00	0.00%
Total 6600 Social Action	\$ 1,622.75	\$ 2,005.00	-\$ 382.25	80.94%
6700 Worship Arts			0.00	
6701 Speaker Fees	1,800.00	1,800.00	0.00	100.00%
6703 Other Worship Arts Expenses	529.64	39.00	490.64	1358.05%
Total 6700 Worship Arts	\$ 2,329.64	\$ 1,839.00	\$ 490.64	126.68%
6800 Music			0.00	
6850 Music Purchases	60.00	0.00	60.00	
6860 Maintenance, Pianos		50.00	-50.00	0.00%
6870 Music Supplies and Misc.	0.00	0.00	0.00	
Total 6800 Music	\$ 60.00	\$ 50.00	\$ 10.00	120.00%
6900 Caring Committee Expenses	115.00	150.00	-35.00	76.67%
7100 Miscellaneous			0.00	
7103 Licenses and Fees	13.00	10.00	3.00	130.00%
7105 Leadership Retreats		0.00	0.00	
7111 Board Discretionary Fund	608.88	225.00	383.88	270.61%
7120 Fundraiser Expenses	3,446.19	2,500.00	946.19	137.85%
7130 Recruiting		0.00	0.00	
7140 Denominational Functions		0.00	0.00	
Total 7100 Miscellaneous	\$ 4,068.07	\$ 2,735.00	\$ 1,333.07	148.74%
7200 Denomination Support	1,360.00	1,020.00	340.00	133.33%
Total Expenses	\$ 74,616.25	\$ 76,807.00	-\$ 2,190.75	97.15%
Net Income	\$ 14,798.01	-\$ 2,116.00	\$ 16,914.01	

Sunday, Apr 11, 2010 07:27:06 PM GMT-5 - Cash Basis

Prairie Circle Unitarian Universalist Congregation

Balance Sheet

As of March 31, 2010

		Total
ASSETS		
Current Assets		
Bank Accounts		
1010 Checking - First Amer Bank		17,540.07
1020 Checking - B of America		205.12
Total Bank Accounts	\$	17,745.19
Other Current Assets		
1120 Inventory - Scrip		1,686.47
1140 Vanguard Money Market		85,636.28
1150 Vanguard Bond Fund		5,636.53
Total Other Current Assets	\$	92,959.28
Total Current Assets	\$	110,704.47
TOTAL ASSETS	\$	110,704.47
LIABILITIES AND EQUITY		
Liabilities		
Current Liabilities		
Other Current Liabilities		
2002 FIT Payable		682.00
2004 Medicare Payable		246.41
2005 Social Security Payable		1,053.60
2008 SIT Payable		357.61
Total Other Current Liabilities	\$	2,339.62
Total Current Liabilities	\$	2,339.62
Total Liabilities	\$	2,339.62
Equity		
3800 Building Fund Reserve		30,681.00
3820 Youth Group Trip Reserve		246.00
3850 Minister Fund Reserve		13,861.07
3860 Contingency Reserve Fund		15,000.00
3870 Music Fund Reserve		104.00
3900 Accumulated Surpluses		33,674.77
Net Income		14,798.01
Total Equity	\$	108,364.85
TOTAL LIABILITIES AND EQUITY	\$	110,704.47

Prairie Circle Unitarian Universalist Congregation

Profit & Loss

March 2010

		Total
Income		
4000 General Fund		
4001 Pledges and General Gifts		
4003 Current Year Pledges		3,841.13
4009 Identifiable Loose Plate		322.00
4015 Unidentified Loose Plate		382.00
Total 4001 Pledges and General Gifts	\$	4,545.13
4020 Miscellaneous Income		
4027 Fundraiser Income		12,068.05
4028 RE Fundraiser Income		185.00
Total 4027 Fundraiser Income	\$	12,253.05
4029 Other General Fund Income		832.67
Total 4020 Miscellaneous Income	\$	13,085.72
Total 4000 General Fund	\$	17,630.85
4018 Scrip Sales		5,095.00
4080 Self-Funding Activities		
4085 Coffee Hour		12.25
Total 4080 Self-Funding Activities	\$	12.25
4095 Donor Restricted Income		40.00
Total Income	\$	22,778.10
Cost of Goods Sold		
5000 Cost of Goods Sold - Scrip		5,162.95
Total Cost of Goods Sold	\$	5,162.95
Gross Profit	\$	17,615.15
Expenses		
5100 Staff Compensation & Expenses		
5102 Minister - Salary		1,056.46
5103 Minister - Housing		552.32
5104 Minister - Retirement		191.80
5105 Minister - Insurance		191.80
5108 Minister - Prof. Expenses		682.50
5121 DRE - Wages/Compensation		1,384.62
5131 Church Admin - Wages/Comp		866.26
5155 Musician compensation		180.00
5160 Child Care Compensation		115.00
5170 Payroll Expenses		0.00
5195 Employer's Payroll Taxes		172.19
Total 5100 Staff Compensation & Expenses	\$	5,392.95
5200 Property		
5201 Rent		870.00
Total 5200 Property	\$	870.00
5300 Business Mgmt		
5311 Multi-Peril Insurance		363.50

5313 Worker's Comp Insurance		451.00
5322 Copying		-68.25
5335 Office Supplies and Misc.		87.48
Total 5300 Business Mgmt	\$	833.73
5400 Finance		
5450 Scrip Expenses		19.90
5455 Shipping		15.50
Total 5450 Scrip Expenses	\$	35.40
Total 5400 Finance	\$	35.40
6100 Religious Education		
6150 Children's RE		
6170 Consumable Supplies		63.36
6190 Other Children's RE Expenses		
6191 RE Fundraiser Expenses		78.38
Total 6190 Other Children's RE Expenses	\$	78.38
Total 6150 Children's RE	\$	141.74
Total 6100 Religious Education	\$	141.74
6700 Worship Arts		
6703 Other Worship Arts Expenses		223.49
Total 6700 Worship Arts	\$	223.49
7100 Miscellaneous		
7120 Fundraiser Expenses		2,404.78
Total 7100 Miscellaneous	\$	2,404.78
Total Expenses	\$	9,902.09
Net Income	\$	7,713.06

Sunday, Apr 11, 2010 07:20:12 PM GMT-5 - Cash Basis

Prairie Circle Unitarian Universalist Congregation

Profit & Loss

July 2009 - March 2010

		Total
Income		
4000 General Fund		
4001 Pledges and General Gifts		
4002 Prior Year Pledges		492.50
4003 Current Year Pledges		55,032.26
4009 Identifiable Loose Plate		2,875.94
4015 Unidentified Loose Plate		2,985.66
Total 4001 Pledges and General Gifts	\$	61,386.36
4020 Miscellaneous Income		
4025 Net Capital Gains/Dividends		453.02
4027 Fundraiser Income		13,267.05
4028 RE Fundraiser Income		185.00
Total 4027 Fundraiser Income	\$	13,452.05
4029 Other General Fund Income		1,517.02
Total 4020 Miscellaneous Income	\$	15,422.09
Total 4000 General Fund	\$	76,808.45
4018 Scrip Sales		31,505.00
4060 Fundraisers - Net		144.58
4061 Non-Profit Income		883.40
4067 Other - Misc. Fundraisers		137.00
Total 4060 Fundraisers - Net	\$	1,164.98
4080 Self-Funding Activities		
4085 Coffee Hour		25.90
Total 4080 Self-Funding Activities	\$	25.90
4095 Donor Restricted Income		160.00
4097 Use of Reserve Funds		
4099 Unbudgeted Transfers		9,890.00
Total 4097 Use of Reserve Funds	\$	9,890.00
Total Income	\$	119,554.33
Cost of Goods Sold		
5000 Cost of Goods Sold - Scrip		30,140.07
Total Cost of Goods Sold	\$	30,140.07
Gross Profit	\$	89,414.26
Expenses		
5100 Staff Compensation & Expenses		
5102 Minister - Salary		10,528.68
5103 Minister - Housing		5,523.20
5104 Minister - Retirement		1,918.00
5105 Minister - Insurance		1,918.00
5108 Minister - Prof. Expenses		3,567.53
5121 DRE - Wages/Compensation		13,846.20
5131 Church Admin - Wages/Comp		9,423.41
5155 Musician compensation		1,800.00

5160 Child Care Compensation		695.00
5170 Payroll Expenses		0.00
5195 Employer's Payroll Taxes		1,756.27
Total 5100 Staff Compensation & Expenses	\$	50,976.29
5200 Property		
5201 Rent		8,540.00
Total 5200 Property	\$	8,540.00
5300 Business Mgmt		
5311 Multi-Peril Insurance		693.50
5313 Worker's Comp Insurance		646.50
5321 Telephone		163.12
5322 Copying		660.45
5325 Postage		216.20
5329 Computer Hardware & Software		652.86
5335 Office Supplies and Misc.		420.80
Total 5300 Business Mgmt	\$	3,453.43
5400 Finance		
5401 Bank/Brokerage Charges		1.52
5450 Scrip Expenses		49.75
5455 Shipping		113.00
Total 5450 Scrip Expenses	\$	162.75
Total 5400 Finance	\$	164.27
6100 Religious Education		
6110 Adult RE		
6120 Curriculum & Resources		-7.89
Total 6110 Adult RE	-\$	7.89
6150 Children's RE		6.77
6160 Curriculum & Resources		80.25
6170 Consumable Supplies		437.83
6190 Other Children's RE Expenses		104.00
6191 RE Fundraiser Expenses		78.38
Total 6190 Other Children's RE Expenses	\$	182.38
Total 6150 Children's RE	\$	707.23
Total 6100 Religious Education	\$	699.34
6300 Membership and Communication		
6303 Publicity		150.00
6305 Telephone Directory Ads		460.00
6307 Website Expenses		211.25
6320 Membership Publications		83.15
6340 Member Functions		210.65
6350 Other Memb. & Com. Expenses		74.41
6355 Other Membership Expenses		38.00
Total 6300 Membership and Communication	\$	1,227.46
6600 Social Action		
6610 Direct Charitable Donations		1,622.75
Total 6600 Social Action	\$	1,622.75
6700 Worship Arts		
6701 Speaker Fees		1,800.00
6703 Other Worship Arts Expenses		529.64
Total 6700 Worship Arts	\$	2,329.64

6800 Music		
6850 Music Purchases		60.00
6870 Music Supplies and Misc.		0.00
Total 6800 Music	\$	60.00
6900 Caring Committee Expenses		115.00
7100 Miscellaneous		
7103 Licenses and Fees		13.00
7111 Board Discretionary Fund		608.88
7120 Fundraiser Expenses		3,446.19
Total 7100 Miscellaneous	\$	4,068.07
7200 Denomination Support		1,360.00
Total Expenses	\$	74,616.25
Net Income	\$	14,798.01

Sunday, Apr 11, 2010 07:16:44 PM GMT-5 - Cash Basis



Why do some congregations grow and others don't?

Join us this year to hear from leaders of our growing congregations about their successes and challenges. These congregations have grown numerically, spiritually and organizationally. You will have an opportunity to hear brief presentations from all these congregations during the first morning session on Saturday, and then to learn more from them during the breakout sessions to be held late Saturday morning and again in the afternoon.

We have significantly reduced our registration fee for this year's DA. \$95 includes Friday night's opening celebration; led by Rev. Gary James of our Deerfield, IL church, presentations on Saturday (listed below) and lunch; end-of-day worship with our district's Young Adults; and the winner of the Sermon Contest at Sunday morning's worship service...and Music – lots of wonderful music from UU musicians in our district. The overnight rate at the Westin hotel is only \$89/night – an amazing bargain for this beautiful, luxury hotel.

Panel presentations and breakout sessions for Saturday:

Healthy Congregation Teams

The Fox Valley UU Fellowship in Appleton, WI, has grown from 100 to 650 members in twenty years. This journey has taken us through a series of challenging transitions. One of the key reasons we have been able to continue growing and thriving is our healthy congregation program. This program includes a corporate statement of behavioral principles which continues to be an extremely important in our congregational life as well as an on-going team of people dedicated to keeping our Fellowship healthy.

Taking the Next Step: Incremental Planning for Growth

Sustainable growth is the story at the Universalist Unitarian Church of Peoria, IL. Growth is one result of taking both small and large steps over a period of time and commitment. This workshop looks at what some of the most helpful steps are, how they interconnect, how they might be sequenced, and what the challenges are in carrying out our plans. We aim to help you clarify what is your crucial next step.

A Congregation for All Ages

What does it mean to build one congregation for all ages? Leaders from Unity Temple in Oak Park, IL will share some stories on how it's worked to build bridges among the ages through worship, social mission and other activities.

Saving Mission and Welcoming Change: Diversity and the Impact of New Members

The mission of the church is three-fold: to care for and nurture people on their journeys, to build a just faith community, and to effect a saving message of hope and justice in the world. As visitors are invited to embrace the mission of the church, they become members and the church community is irrevocably changed. First Unitarian Church of Alton, IL will discuss how we welcome such changes.

Growing in the Garden of Service

What can we say about the relationships between congregational growth and our social justice and community service efforts? How does this work change us as individuals and our relationships within our congregations? How can "walking our talk" encourage others to join us on the journey? Rev. Bill Sasso and others members of the Carbondale Unitarian Fellowship will share their stories and invite you into further exploration of what it means to "Grow in the Garden of Service."

Faith Development Programs for Adults

District consultant Dan Wiseman will lead a discussion about Faith Development for Adults. He will share the comprehensive program offered at his own congregation, Countryside UU Church in Palatine, IL. Representatives from other district congregations will also share some highlights of their successful Adult religious education programs.

April 30-May 2 – Westin Hotel, Wheeling, IL www.cmwd-uua.org for more information

Visitor Statistics

